

Academy of Certified Human Resource Professionals,

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IHRM: C00259

Dear professional,

12/05/2025

NITA: NITA/TRN/1234

## **Strategic Disciplinary Management**

Start Date	End Date	Venue	CPD	Cost (Excl. VAT)PP	Registration Link
18-08-2025	23-08-2025	Lake Naivasha Resort	6	70,000.00	Register Here

## **Course Overview**

Effective disciplinary management is the cornerstone of fostering accountability while ensuring fairness and compliance within the workplace. This course equips HR professionals, managers, and organizational leaders with advanced strategies to address misconduct constructively and ethically. Participants will master techniques for implementing transparent disciplinary processes, navigating legal frameworks, and building trust through consistent and equitable actions. Through interactive workshops and practical simulations, attendees will gain the confidence and tools to manage disciplinary issues that enhance organizational harmony and performance.

## **Course Objectives**

The objective of the Strategic Disciplinary Management training is to;

- Understand principles of ethical and fair disciplinary management.
- Develop strategies for addressing workplace misconduct constructively.
- Implement transparent processes that align with legal frameworks.
- Communicate disciplinary actions effectively to foster trust.
- Create a culture of accountability and mutual respect in teams.

## **Target Groups**

This training is suitable to a wide range of professionals but will greatly benefit;

- HR Professionals
- Managers Handling Disciplinary Matters
- Organizational Executives
- Team Leaders

CHRP. Den PN Gathitu Secretary General Academy of Certified Human Resource Professionals