

### Academy of Certified Human Resource Professionals,

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IHRM: C00259 NITA: NITA/TRN/1234

Dear professional, 12/05/2025

# **Competency Based Performance Management**

Start Date	End Date	Venue	CPD	Cost (Excl. VAT)PP	Registration Link
12-08-2023	12-08-2023	Webinar	1	1,500.00	Register Here

### **Course Overview**

In this webinar we shall seek to demystify the various types of performance management system in order to bring out the understanding that applications is key to making the most of the tools and techniques available. A competency-based performance management system allows business leaders and HR professionals to understand how various talents are distributed throughout the workforce so that decisions about hiring and promotions can be made with confidence. Today organizations are starting to buy, build, and stitch together performance management systems, succession planning systems, and competency management systems. The HR function is becoming integrated with the business in a real-time fashion.

# **Course Objectives**

The objective of the **Competency Based Performance Management** training is to;

- To understand the links between HR and Competencies.
- To establish the difference between Competencies and Recruitment.
- To understand Performance Management.
- To understand Talent Management.
- To understand how to shape behavior and manage culture.

## **Target Groups**

This training is suitable to a wide range of professionals but will greatly benefit;

- Managers and supervisors responsible for team performance.
- HR professionals and managers.
- Legal advisors and compliance officers.
- HR Officers

### **Zoom Credentials**

Webinar Link	Meeting ID	Password
https://us02web.zoom.us/j/86129001943?pwd=ck5vUE43aHdaay9LbTM2amt2OXZDZz09	861 2900 1943	845000



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